

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 28<sup>th</sup> day of August, 20 26.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 165

[Signature]  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

[Signature]  
(Business Manager)

USA Recycling & Excavating  
(Contractor Name)

[Signature]  
(Signature)

Rob Benedict Pres.  
(Name & Title)

1144 Murrenville Blvd  
(Address)

Galesburg IL 61401  
(City, State & Zip Code)

309-342-8136  
(Telephone Number)

rbenedict@relyoninc.com  
(E-mail address)

88-1302303  
(Federal Employer Identification Number)