

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 6 day of AUG, 2020.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

ANCO UNDERGROUND LLC.
(Contractor Name)

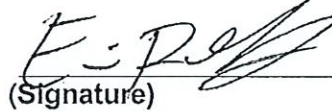


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)



ERIC RODENBORN, VP
(Name & Title)

46619 SD HWY 38
(Address)

HARTFORD, SD, 57033
(City, State & Zip Code)

605-201-8633
(Telephone Number)

ERIC@ANCOHOLDINGS.COM
(E-mail address)

85-1318166
(Federal Employer Identification Number)