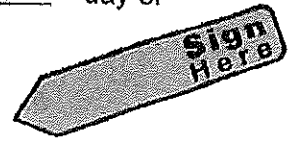


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 14th day of July, 2026.



ACCEPTED:
LABORERS' LOCAL UNION NO. 32


(Business Manager)
Field Representative

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Nationwide Enviro Demo LLC
(Contractor Name)


(Signature)
Dariusz Kubiak, Member

(Name & Title)
3506 River Road

(Address)
Franklin Park, IL 60131

(City, State & Zip Code)

847-813-6069
(Telephone Number)

info@nedslite.com
(E-mail address)

39-5023755
(Federal Employer Identification Number)