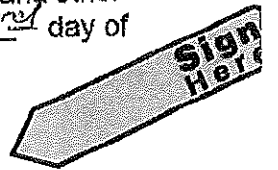
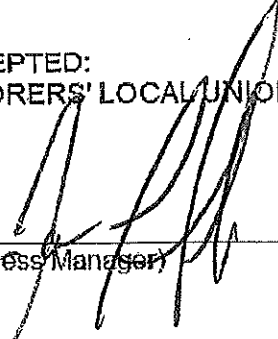


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21st day of April, 2026.

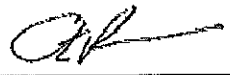


ACCEPTED:
LABORERS' LOCAL UNION NO. 727



(Business Manager)


GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

William Charles Construction Company, LLC

(Contractor Name)



(Signature)

Joseph J. Weishaar, President

(Name & Title)

833 Featherstone Road

(Address)

Rockford, IL 61107

(City, State & Zip Code)

(815) 664-4700

(Telephone Number)

joseph.weishaar@williamcharles.com

(E-mail address)

20-3613300

(Federal Employer Identification Number)