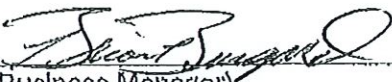


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 22nd day of May, 2026.

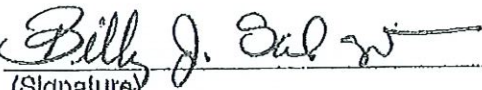
ACCEPTED:
LABORERS' LOCAL UNION NO. 165


(Business Manager)
Field Rep/Organizer

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Precision Pavement Markings, Inc.
(Contractor Name)


(Signature)

Billy J. Salazar, Corporate Secretary
(Name & Title)

1220 Bell Court
(Address)

Pingree Grove, IL 60140
(City, State & Zip Code)

847-931-9092
(Telephone Number)

estimating@precisionpavement.com
(E-mail address)

26-4688031
(Federal Employer Identification Number)