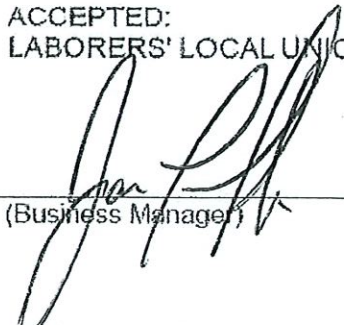


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 11th day of June, 2026.



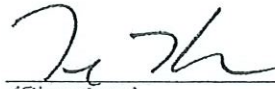
ACCEPTED:  
LABORERS' LOCAL UNION NO. 727

  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
(Business Manager)

Hibbard Project Management, Inc.  
(Contractor Name)

  
(Signature)

Timothy S. Hibbard President  
(Name & Title)

1307 W 4th SE.  
(Address)

Sterling, FL 61081  
(City, State & Zip Code)

815-716-6150  
(Telephone Number)

s.hibbard@hibbardbuilders.com  
(E-mail address)

86-1971332  
(Federal Employer Identification Number)