

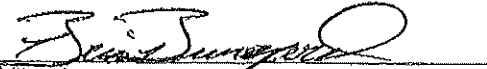
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 17th day of April, 20 26.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165

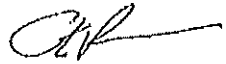
Miller Pipeline LLC

(Contractor Name)


(Business Manager)

Field Rep/Organizer

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)


(Signature)

Butch McAreavy, Director-Contract Management

(Name & Title)

8850 Crawfordsville Road

(Address)

Indianapolis IN 46234

(City, State & Zip Code)

800-428-3742

(Telephone Number)

unionreports@millerpipeline.com

(E-mail address)

35-1959522

(Federal Employer Identification Number)

H/H

Revised 3/15/2023