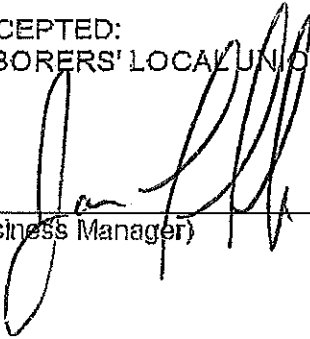


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

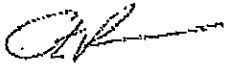
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 20th day of April, 2020.

Sign Here

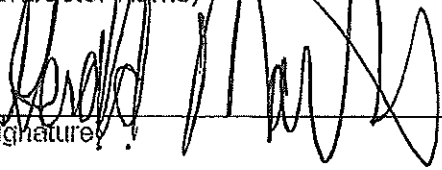
ACCEPTED:  
LABORERS' LOCAL UNION NO. 707

  
\_\_\_\_\_  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
\_\_\_\_\_  
(Business Manager)

Martin & Company Excavating  
\_\_\_\_\_  
(Contractor Name)

  
\_\_\_\_\_  
(Signature)

Gerald Martin, President  
\_\_\_\_\_  
(Name & Title)

2456 East Pleasant Grove Rd., P.O. Box 443  
\_\_\_\_\_  
(Address)

Oregon, IL. 61061  
\_\_\_\_\_  
(City, State & Zip Code)

815-732-2422  
\_\_\_\_\_  
(Telephone Number)

martin@martincoinc.net  
\_\_\_\_\_  
(E-mail address)

36-3610121  
\_\_\_\_\_  
(Federal Employer Identification Number)