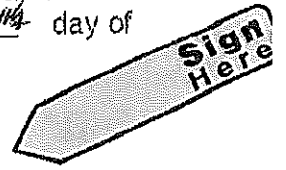
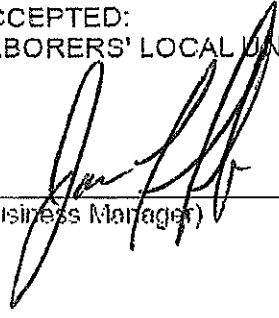


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 14th day of April, 2026.

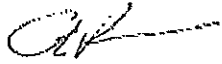


ACCEPTED:
LABORERS' LOCAL UNION NO. 207



(Business Manager)


GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

dba Five Star Energy Services, LLC

(Contractor Name)



(Signature)

Grant Klumb, CEO

(Name & Title)

1581 E. Racine Ave

(Address)

Waukesha, WI 53186

(City, State & Zip Code)

262.706.3260

(Telephone Number)

grant@fivestarenergyservices.com

(E-mail address)

99-3266646

(Federal Employer Identification Number)