

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 23 day of March, 2026.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 362

R-P-1  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

[Signature]  
(Business Manager)

EHC Industries, Inc

(Contractor Name)

[Signature]  
(Signature)

Frank Ottolino, President

(Name & Title)

366 Hollow Hill Drive

(Address)

Wauconda, IL 60084

(City, State & Zip Code)

(847)526-9515

(Telephone Number)

kcreaney@ehcindustries.com

(E-mail address)

36-3686723

(Federal Employer Identification Number)