

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21 day of April, 2026.

ACCEPTED:

LABORERS' LOCAL UNION NO. 362

R-P-1

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]

(Business Manager)

D&K Traffic Safety, Inc.
(Contractor Name)

[Signature]
(Signature)

Devon Helot Clay, Vice President
(Name & Title)

1400 Rowles Rd
(Address)

West Chicago IL 60185
(City, State & Zip Code)

630-416-4700
(Telephone Number)

devonhelot@dsktraffic.com
(E-mail address)

46-2436327
(Federal Employer Identification Number)