

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 4 day of March, 2026.

ACCEPTED:

LABORERS' LOCAL UNION NO. 362

R-P-1

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]

(Business Manager)

Bmi Contractors & Associates LLC
(Contractor Name)

[Signature]
(Signature)

Nicholas Hines Jr President
(Name & Title)

522 E Wilcox Ave
(Address)

Peoria IL 61603
(City, State & Zip Code)

602-284-1623
(Telephone Number)

bmi contractors@yahoo.com
(E-mail address)

(Federal Employer Identification Number)