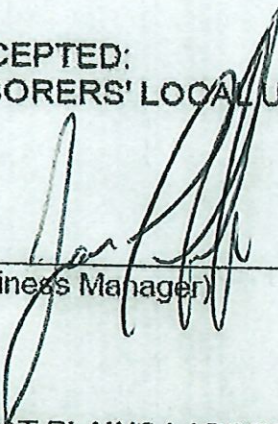


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

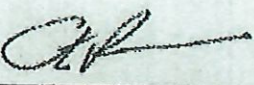
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this ____ day of _____, 20 ____.

ACCEPTED:
LABORERS' LOCAL UNION NO. ____



(Business Manager)

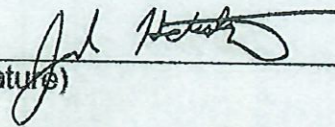
GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

618 Civil Contracting, LLC

(Contractor Name)



(Signature)

Jarrod Heltsley, President

(Name & Title)

2338 E Calumet St

(Address)

Centralia, IL 62801

(City, State & Zip Code)

(618) 339-4377

(Telephone Number)

jheltsley@618civilcontracting.com

(E-mail address)

84-4551339

(Federal Employer Identification Number)

Revised 3/15/2023