

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 10th day of JAN, 2026.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165

[Signature]
(Business Manager)
Field Rep

GREAT PLAINS LABORERS'
DISTRICT COUNCIL.

[Signature]
(Business Manager)

IRONHUSTLER
EXCAVATING INC.
(Contractor Name)

[Signature]
(Signature)

Lance Becker / President
(Name & Title)

2317 S. Kathy Lane
(Address)

Bartonville, IL 61607
(City, State & Zip Code)

309 251 0718
(Telephone Number)

lance @
ironhustlerexcavating.com
(E-mail address)

37-1242591
(Federal Employer Identification Number)

MOA
Revised 3/16/2023

[Handwritten initials]