

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 8th day of Dec, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165


(Business Manager)
Field Rep / organizer

GREAT PLAINS LABORERS'
DISTRICT COUNCIL.


(Business Manager)

123 Labor Inc.
(Contractor Name)

Lucero Gonzalez
(Signature)

Lucero Gonzalez President
(Name & Title)

8318 Rutherford Ave.
(Address)

Burbank, IL 60459
(City, State & Zip Code)

(708)537-4617
(Telephone Number)

lucero@123laborinc.com
(E-mail address)

83-1478706
(Federal Employer Identification Number)

MOA
Revised 3/15/2023

Bldg.