

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 12 day of September, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 362

R-P-1
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]
(Business Manager)

*Midwest Seedling Supply DBA
Midwest Land and Forest, Inc.*

(Contractor Name)

Hannah Smith
(Signature)

Hannah Smith, President
(Name & Title)

888 Lashmeff Ln
(Address)

Winchester, IL 62694
(City, State & Zip Code)

217-584-1125
(Telephone Number)

mss@adams.net
(E-mail address)

46-1895792
(Federal Employer Identification Number)