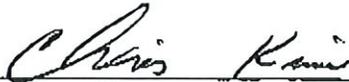


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 23 day of September, 20 25.

ACCEPTED;
LABORERS' LOCAL UNION NO. 751



(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

Leander Construction, Inc.

(Contractor Name)



(Signature)

Digitally signed by David A Lohrenz
DN: cn=David A Lohrenz, o=Leander Construction, Inc., ou=Leander Construction, Inc., email=David.A.Lohrenz@leanderconstructioninc.com, c=US

David A Lohrenz, EVP/CFO

(Name & Title)

24472 N. County Hwy. 6

(Address)

Canton, IL 61520

(City, State & Zip Code)

309-647-7400

(Telephone Number)

melissa@leanderconstructioninc.com

(E-mail address)

36-3763392

(Federal Employer Identification Number)