

B

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 24th day of September, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 393

Kevin Oale
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

CK
(Business Manager)

EHC Industries, Inc

(Contractor Name)

[Signature]
(Signature)

Frank Ottolino, President

(Name & Title)

366 Hollow Hill Drive
(Address)

Wauconda, IL 60084
(City, State & Zip Code)

(847)526-9515
(Telephone Number)

kcreaney@ehcindustries.com
(E-mail address)

36-3686723
(Federal Employer Identification Number)

MOA
Revised 3/15/2023