

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 2nd day of Sept, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165

[Signature]
(Business Manager)
Field REP

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]
(Business Manager)

CENTRAL EXCAVATING, INC
(Contractor Name)

[Signature]
(Signature)

RYAN THURMANN / TREASURER
(Name & Title)

1805 STATE ST, SUITE 104
(Address)

BOTTSWOOD, IA 52722
(City, State & Zip Code)

563-900-5250
(Telephone Number)

ryan@centralexc.com
(E-mail address)

46-3376390
(Federal Employer Identification Number)

MOA
Revised 3/15/2023

H/H