NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this ∠∠ day of July , 20 25.

ACCEPTED: LABORERS' LOCAL UNION NO. 165

OREAT PLAINS LABORERS' DISTRICT COUNCIL

(Business Manager)

OL'7 Construction (Contractor Name)

Rugh Estig (Signature)

Ranald Ester OWNER

86 Township Road 1357 (Address)

South Point OH 45680 (City, State & Zip Gode)

740 237 9570 (Telephone Number)

(E-mall address)

83-1421814 (Federal Employer Identification Number)

MOA Revised 3/15/2023