

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

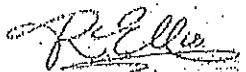
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this, 31st day of

July, 2025.

*Midwest Seedling Supply DBA
Midwest Land and Forest, Inc.*

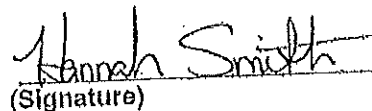
ACCEPTED:
LABORERS' LOCAL UNION NO. 996

(Contractor Name)



(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Signature)

Hannah Smith, President
(Name & Title)

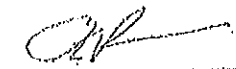
888 Lashmitt Ln.
(Address)

Winchester, IL 62594
(City, State & Zip Code)

217-584-1125
(Telephone Number)

mss@adams.net
(E-mail address)

46-1895792
(Federal Employer Identification Number)


(Business Manager)

Revised 3/15/2023