

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this. 8 day of

July, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

Northern Contracting
(Contractor Name)

R. Ellis

(Business Manager)

Richard Raech
(Signature)

Richard Raech President
(Name & Title)

1851 Coltonville Rd
(Address)

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(City, State & Zip Code)

815-895-5855
(Telephone Number)

richard@northerncontracting.net
(E-mail address)

36-3518259
(Federal Employer Identification Number)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

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(Business Manager)