



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 15<sup>th</sup> day of July, 2025.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 165

  
\_\_\_\_\_  
(Business Manager)  
FIELD REP

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
\_\_\_\_\_  
(Business Manager)

Boling Concrete Const. Inc.  
\_\_\_\_\_  
(Contractor Name)

  
\_\_\_\_\_  
(Signature)

Cynthia Boling V.P.  
\_\_\_\_\_  
(Name & Title)

120 Allen Rd  
\_\_\_\_\_  
(Address)

Europe, MO 63025  
\_\_\_\_\_  
(City, State & Zip Code)

314-772-6300  
\_\_\_\_\_  
(Telephone Number)

Katie@bolingconcrete.com  
\_\_\_\_\_  
(E-mail address)

43-1154845  
\_\_\_\_\_  
(Federal Employer Identification Number)

MOA  
Revised 3/16/2023

HH