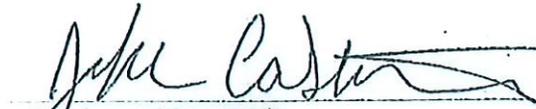


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21st day of July, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 32



(Business Manager)
Field Representative

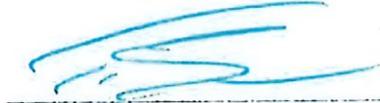
GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

W. BEAMAN ENTERPRISES INC
DBA: Beaman Excavating

(Contractor Name)



(Signature)

W. Beaman

(Name & Title)

11190 Westhollow Rd

(Address)

RYAN, IL 60115

(City, State & Zip Code)

815 739-7097

(Telephone Number)

wbeamanenterprises@gmail.com

(E-mail address)

82-4148340

(Federal Employer Identification Number)