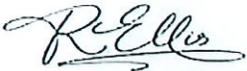


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this. 10 day of June, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

Nickelson Industrial Service, Inc.
(Contractor Name)



(Business Manager)



(Signature)

Jeffrey A. Lev (President)
(Name & Title)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

8501 S. Baltimore Ave.
(Address)

Chicago, IL 60617
(City, State & Zip Code)

(773)-375-0874
(Telephone Number)

miriam@nickelsonclero.com
(E-mail address)

30-4168932
(Federal Employer Identification Number)



(Business Manager)

Revised 3/15/2023