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NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 15<sup>th</sup> day of May, 2025.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 393

Kevin Dale  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

Chris  
(Business Manager)

KEO Illinois LLC DBA H&H Builders  
(Contractor Name)

Chris Onwuzurike  
(Signature)

Chris Onwuzurike, President  
(Name & Title)

702 2nd Street,  
(Address)

Mendota IL 61342 --PO Box 553  
(City, State & Zip Code)

(815) 539-9623  
(Telephone Number)

conwuzurike@keoassoc.com  
(E-mail address)

92-2633523  
(Federal Employer Identification Number)

MOA  
Revised 3/15/2023