

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 18th day of April, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 362

R-P-1

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

AK

(Business Manager)

Schnabel Foundation Co
(Contractor Name)

[Signature]
(Signature)

Allen Stanton Field Ops Manager
(Name & Title)

210 Cleveland St
(Address)

Carly IL 60013
(City, State & Zip Code)

847-639-8900
(Telephone Number)

allen.stanton@schnabel.com
(E-mail address)

53-0245401
(Federal Employer Identification Number)

MOA
Revised 3/15/2023