

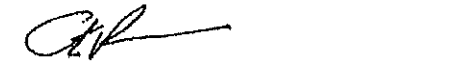
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 14th day of April, 20 25.

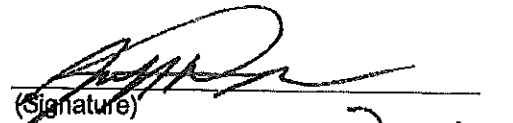
ACCEPTED:
LABORERS' LOCAL UNION NO. 32


(Business Manager)
Field Representative

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Kane Cerenty Excavating
(Contractor Name)


(Signature)
Jeff Dieckman - President
(Name & Title)

17 No 75 Harmony Rd
(Address)
Hampshire, IL 60140
(City, State & Zip Code)

(Facsimile Number)
37-1475671
(Federal Employer Identification Number)