

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 1st day of April, 20 25.

ACCEPTED:
LABORERS' LOCAL UNION NO. 231


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

FCS, LLC
(Contractor Name)

Mariah Francis
(Signature)

Mariah Francis, President
(Name & Title)

200 Quaker Rd.
(Address)

Rockford, IL 61104
(City, State & Zip Code)

n/a
(Facsimile Number)

84-4957616
(Federal Employer Identification Number)