



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 30 day of January, 2005.


ACCEPTED:
LABORERS' LOCAL UNION NO. 309


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Kirby Cible Services
(Contractor Name)


(Signature)

James Kirby, President
(Name & Title)

17842 Sumner Rd.
(Address)

Pecatonica IL 61063
(City, State & Zip Code)

815-239-1645
(Telephone Number)

james.kirby.office@aol.com
(E-mail address)

36-4278680
(Federal Employer Identification Number)