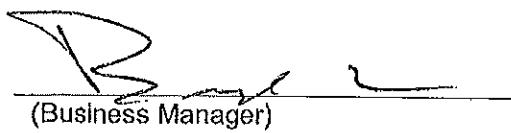


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

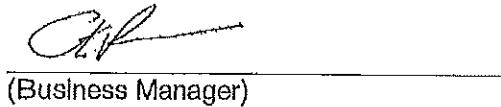
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 30 day of

January, 2005.

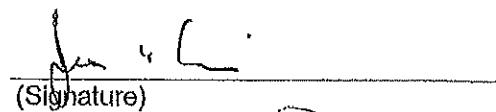
ACCEPTED:
LABORERS' LOCAL UNION NO. 309


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Kirby Cable Service,
(Contractor Name)


(Signature)

James Kirby, President
(Name & Title)

17842 Summer Rd.
(Address)

Pecatonica IL 61063
(City, State & Zip Code)

815-239-1645
(Telephone Number)

james.kirby.office@ao.com
(E-mail address)

36-4278680
(Federal Employer Identification Number)

Revised 3/15/2023