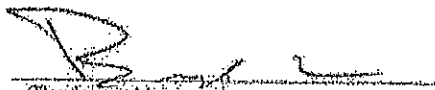


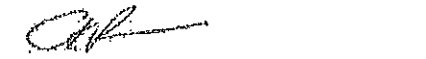
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 31 day of JANUARY, 20 25.

ACCEPTED:
LABORERS' LOCAL UNION NO. 309


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

KFE CONTRACTING, LLC
(Contractor Name)


(Signatory)

KELLY FRIEDEN MANAGER
(Name & Title)

1427 65TH STREET
(Address)

NEW BOSTON, IL 61272
(City, State & Zip Code)

563-260-3796
(Telephone Number)

jkfrieden@gmail.com
(E-mail address)

99-3733307
(Federal Employer Identification Number)