NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21st day of March, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

(Business Manager)

Global Renewables Const. LLC
(Contractor Name)

(Signature)

Robert A. Burns CEO / Pres.
(Name & Title)

27505 N Gisiyup Trail
(Address)

Phoenix AZ 85085
(City, State & Zip Code)

602-721-4293
(Telephone Number)

Robert.Burns@GRCAZ.COM
(E-mail address)

92-3343930
(Federal Employer Identification Number)

MOA
Revised 3/15/2023

H/H