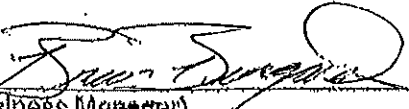


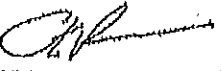
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21st day of JAN, 20 25.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165


(Business Manager)
Field Rep

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

EZEU EXCAVATING INC.
(Contractor Name)

Carol Zell
(Signature)

CAROL EZEU, PRESIDENT/OWNER
(Name & Title)

1574 Co Rd 100 N
(Address)

VILLA GROVE IL, 61956
(City, State & Zip Code)

217-832-9066
(Telephone Number)

EZEU EXCAVATING @ HOTMAIL.COM
(E-mail address)

37-1399392
(Federal Employer Identification Number)

H/H