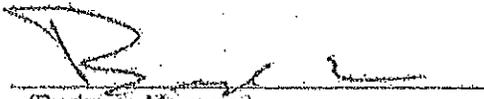


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

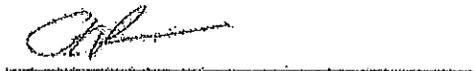
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21 day of January, 2025.

ACCEPTED:
LABORERS' LOCAL UNION NO. 309



(Business Manager)

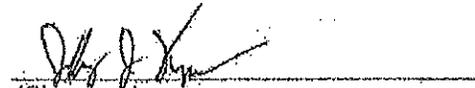
GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

Diamond Cut Inc

(Contractor Name)



(Signature)

Jeffrey J Knipper President

(Name & Title)

3104 W 76th St

(Address)

Davenport IA 52806

(City, State & Zip Code)

563 332 6006

(Telephone Number)

jknipper@diamondcutusa.com

(E-mail address)

37-1533997

(Federal Employer Identification Number)