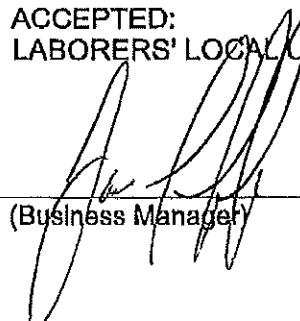


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 24th day of OCTOBER, 20 24.

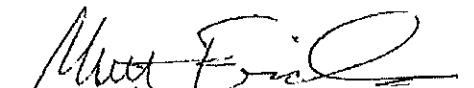
ACCEPTED:
LABORERS' LOCAL UNION NO. 727


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

WARNING LITES OF S. IL
(Contractor Name)


(Signature)

MATT FRICKIE, GM/OWNER
(Name & Title)

9441 CEBANON RD
(Address)

EAST ST LOUIS, IL 62203
(City, State & Zip Code)

618-397-5565
(Telephone Number)

MATT.FRICKIE@WARNING
(E-mail address) LITESIL.COM

46-3177201
(Federal Employer Identification Number)

Revised 3/15/2023