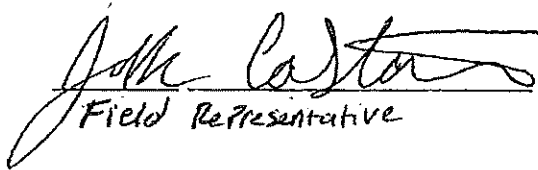


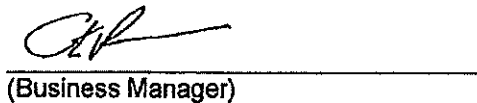
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 20<sup>th</sup> day of November, 20 24.

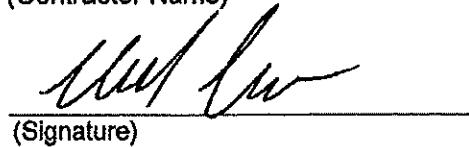
ACCEPTED:  
LABORERS' LOCAL UNION NO. 32

  
Field Representative

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
(Business Manager)

LS Paving, Inc.  
(Contractor Name)

  
(Signature)

Nicholas Cipriano president  
(Name & Title)

2325 Dean St, STE 100D  
(Address)

Saint Charles, IL 60175  
(City, State & Zip Code)

630-584-0349  
(Facsimile Number)

26-2316848  
(Federal Employer Identification Number)