

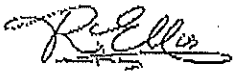
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NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 15 day of August, 2024

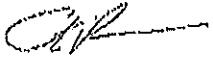
8/1/2024

ACCEPTED:
LABORERS' LOCAL UNION NO. 996



(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

Utility Traffic & Restoration, LLC

(Contractor Name)

DocuSigned by:
Matthew Turk
9884A4532A743B...

(Signature)

Matthew Turk, EVP, Power Delivery

(Name & Title)

N8W22323 Johnson Drive, suite D

(Address)

Waukesha, WI 53186

(City, State & Zip Code)

815-923-2300

(Telephone Number)

contractsupport@intren.com

(E-mail address)

83-2052466

(Federal Employer Identification Number)

Revised 3/15/2023