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NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 21st day of July, 2024.

ACCEPTED:
LABORERS' LOCAL UNION NO. 393

Advantage Point Group, Inc.

(Contractor Name)

Kevin Oake
.....
(Business Manager)

Mich Meltro
.....
(Signature)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

Nick Holton - Operations Manager
.....
(Name & Title)

661 La Salle St, Ste 100
.....
(Address)

St Paul MN 55114
.....
(City, State & Zip Code)

651-645-8576
.....
(Telephone Number)

Kevin@apgroup.net
.....
(E-mail address)

41-1430545
.....
(Federal Employer Identification Number)

[Signature]
.....
(Business Manager)