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NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 22 day of July, 2024.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 393

*Kevin Oake*  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

*[Signature]*  
(Business Manager)

Gallagher Asphalt Corporation

*Gallagher Asphalt Corporation*  
(Contractor Name)

*[Signature]*  
(Signature)

*Chris Gallagher* Director of Construction  
(Name & Title)

Indiana  
18100 S. Indiana Ave.  
(Address)

60476  
Thomson, IL, 60426  
(City, State & Zip Code)

708-933-3345

708-933-3345  
(Telephone Number)

*Chris Gallagher*  
(E-mail address)

(Federal Employer Identification Number)