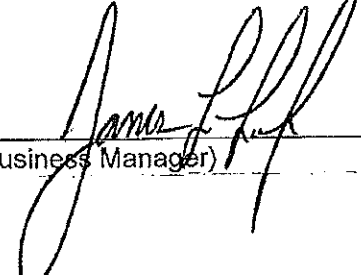


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT


IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 15 day of July, 2024.

ACCEPTED:
LABORERS' LOCAL UNION NO. 727



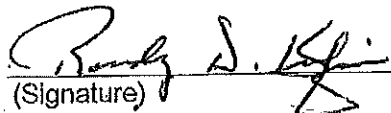
(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

QUALITY SPT REPAIR INC.
(Contractor Name)



(Signature)

RANDY D. KIEFER / PRESIDENT
(Name & Title)

483 SANTA FE TRAIL
(Address)

METAMORA, IL 61548
(City, State & Zip Code)

309-369-0687
(Telephone Number)

QASPO@MTCO.COM.
(E-mail address)

61-1522810
(Federal Employer Identification Number)