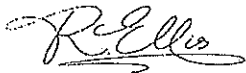


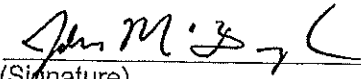
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 20th day of June, 20 24.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

Fence Peoria LLC
(Contractor Name)

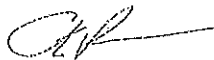

(Business Manager)


(Signature)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

John McDonough - President
(Name & Title)

401 E Partridge
PO 835
(Address)


(Business Manager)

Metamora IL, 61548
(City, State & Zip Code)

309-397-6656
(Telephone Number)

mcDonoughj@fencepeoria.com
(E-mail address)

99-1505447
(Federal Employer Identification Number)