

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 15<sup>th</sup> day of

May, 20 24.

ACCEPTED:

LABORERS' LOCAL UNION NO. 727

James D. [Signature]  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

[Signature]  
(Business Manager)

REIL Construction, Inc.  
(Contractor Name)

[Signature]  
(Signature)

John Federlund President  
(Name & Title)

17421 Marengo Rd.  
(Address)

Union, IL 60180  
(City, State & Zip Code)

815-923-4321  
(Telephone Number)

john@getreil.com  
(E-mail address)

36-3795333  
(Federal Employer Identification Number)