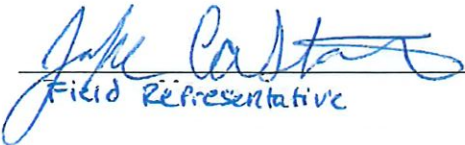



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 10th day of May, 20 24.

ACCEPTED:
LABORERS' LOCAL UNION NO. 32


Field Representative

GREAT PLAINS LABORERS'
DISTRICT COUNCIL


(Business Manager)

Kelso-Burnett Co.
(Contractor Name)

Jeffrey R Weir
Digitally signed by Jeffrey R Weir
DN: C=US, E=jweir@kelso-burnett.com,
O=Kelso-Burnett Co., CN=Jeffrey R Weir
Date: 2024.05.08 16:52:45-05'00'
(Signature)

Jeff Weir - President
(Name & Title)

5200 Newport Drive
(Address)

Rolling Meadows, IL 60008
(City, State & Zip Code)

312-922-2610
(Telephone Number)

jweir@kelso-burnett.com
(E-mail address)

(Federal Employer Identification Number)