

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 3 day of MAY, 2024.

ACCEPTED:
LABORERS' LOCAL UNION NO. 165

[Signature]
(Business Manager)
FIELD REP

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

[Signature]
(Business Manager)

Andis LLC
(Contractor Name)

[Signature]
(Signature)

Matt Chalk, Controller
(Name & Title)

7497 Tippenhauer Rd.
(Address)

Highland Heights, KY 41076
(City, State & Zip Code)

859-801-6782
(Telephone Number)

MChalk@andisllc.com
(E-mail address)

42-3963322
(Federal Employer Identification Number)

MOA
Revised 3/15/2023

H/H