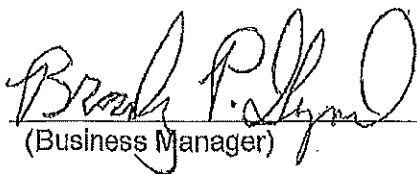



NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 18th day of March 20 24.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 177

  
\_\_\_\_\_  
(Business Manager)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

  
\_\_\_\_\_  
(Business Manager)

UTR  
\_\_\_\_\_  
(Contractor Name)

*RG Campbell*  
\_\_\_\_\_  
(Signature)

Ron Campbell COO  
\_\_\_\_\_  
(Name & Title)

N90W14465 Commerce Dr  
\_\_\_\_\_  
(Address)

Menomonee Falls, WI, 53051  
\_\_\_\_\_  
(City, State & Zip Code)

(414) 397-9512  
\_\_\_\_\_  
(Telephone Number)

ThadB@UTRNOW.com  
\_\_\_\_\_  
(E-mail address)

83-2052466  
\_\_\_\_\_  
(Federal Employer Identification Number)