

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

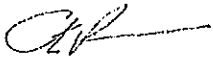
IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this ____ day of ____, 20 24 .

ACCEPTED:
LABORERS' LOCAL UNION NO. 996



(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)

R.A. Callinan & Son

(Contractor Name)

A Div. of UCM



(Signature)

Niko Goeken

(Name & Title)

PO Box 1164

(Address)

Tromont DE 61568

(City, State & Zip Code)

309 925 2711

(Telephone Number)

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(E-mail address)

(Federal Employer Identification Number)