

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 29 day of March, 20 24.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

R. Ellis

(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL

CR

(Business Manager)

Phoenix Corporation
(Contractor Name) the O.C.

Margorie Delap
(Signature)

Margorie Delap President
(Name & Title)

1606 Rose Hill Rd
(Address)

Port Byron IL 61275
(City, State & Zip Code)

315-523-3687
(Telephone Number)

marge.d@phoenixcorp.org
(E-mail address)

36-3639290
(Federal Employer Identification Number)