


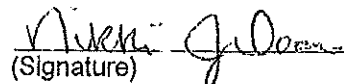
NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this \_\_\_\_ day of \_\_\_\_\_, 20 24.

ACCEPTED:  
LABORERS' LOCAL UNION NO. 996

MAC Industrial Services, Inc.  
(Contractor Name)

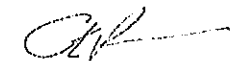
  
(Business Manager)

  
(Signature)

Nikki J Doane, President  
(Name & Title)

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL

604 N. Main St., Suite 1  
(Address)

  
(Business Manager)

Rochelle, Illinois 61068  
(City, State & Zip Code)

815.222.1342  
(Telephone Number)

office@macis.us  
(E-mail address)

27-0973088  
(Federal Employer Identification Number)

Revised 3/15/2023