

NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 13 day of March, 2004.

ACCEPTED:
LABORERS' LOCAL UNION NO. 996

MtO ENVIRONMENTAL Co.
(Contractor Name)

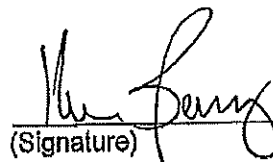


(Business Manager)

GREAT PLAINS LABORERS'
DISTRICT COUNCIL



(Business Manager)



(Signature)

KEVIN BARRY Payroll Admin
(Name & Title)

8906 W. 187th St Suite 200
(Address)

Mokena, IL 60448
(City, State & Zip Code)

708 799-3850
(Telephone Number)

KEVIN@MOCOMPANY.COM
(E-mail address)

36-3492659
(Federal Employer Identification Number)

Revised 3/15/2023