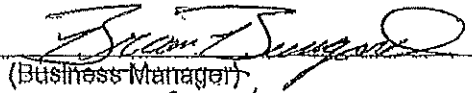


NO ALTERATIONS OR ADDITIONS SHALL BE ALLOWED TO THIS AGREEMENT

IN WITNESS WHEREOF, and in consideration of the mutual promises of the parties hereto, and other good and valuable consideration, this Memorandum of Agreement was entered into this 13<sup>th</sup> day of March, 2024.

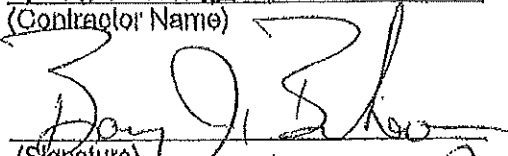
ACCEPTED:  
LABORERS' LOCAL UNION NO. 165

  
(Business Manager)  
Field Rep / organizer

GREAT PLAINS LABORERS'  
DISTRICT COUNCIL.

  
(Business Manager)

LANDMARK CONTRACTORS, INC.  
(Contractor Name)

  
(Signature)  
by: Barry J. Borchart, President  
LANDMARK CONTRACTORS, INC.  
(Name & Title)

11916 W. MAIN STREET ROAD  
(Address)

HUNTLEY, IL 60142  
(City, State & Zip Code)

(847) 669-5474  
(Telephone Number)

Barry@GOLANOMARK.COM  
(E-mail address)

36-3584676  
(Federal Employer Identification Number)

MOA  
Revised 3/15/2023

HHH